Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier[1] and must meet the reporting requirements set out in supporting guidance and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard[2] and Guidance[3], and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.
The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

[1]Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

[2]Technical Standard can be found at:
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

[3]Guidance can be found at:
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21___Selection_Criteria___3_.pdf

WALTERS

Carbon Reduction Plan Template

Supplier name: **Walters Group**

Publication date: **22nd October 2025**

Commitment to achieving Net Zero

Walters Group is committed to achieving Net Zero emissions by the 2050 net zero UK target. We recognise the 2030 interim target within Wales and reference the WPPN 06/21 in line with UK ultimate target which remains at 2050 for the purpose of this Carbon Reduction Plan (CRP).

Baseline Emissions Footprint

Baseline Year: Our organisation has previously assessed or reported emissions in June 2022 based on our Streamlined Energy and Carbon Report (SECR) for the financial year 2022 - 2021. The following information is our third reporting period based on our SECR data for the financial year 2023 – 2024.	
Additional Details relating to the Baseline Emissions calculations.	
Our calculations cover the financial year March 2021 – February 2022 and our first year of reporting using our baseline data, and detail the energy used by Walters Group in their business activities involving the purchase of electricity and business mileage in both kWh and tCO2e. They also detail the total energy and emissions by scope and as a total. This is the first year of reporting and this report is therefore the creation of a new baseline.	
Baseline year emissions:1st Reporting year Mar 2020 – Feb 2021 (see note above)	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**6,556**
Scope 2	**98**
Scope 3 **(Included Sources)**	**85** (A copy of our Streamlined Energy and Carbon Report (SECR) is available for source data.)
Total Emissions	**6,739**

Current Emissions Reporting

Reporting Year: March 2024 – February 2025	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**8440**
Scope 2	**88**
Scope 3 (Included Sources)	**244**
Total Emissions	**8770**

Emissions reduction targets

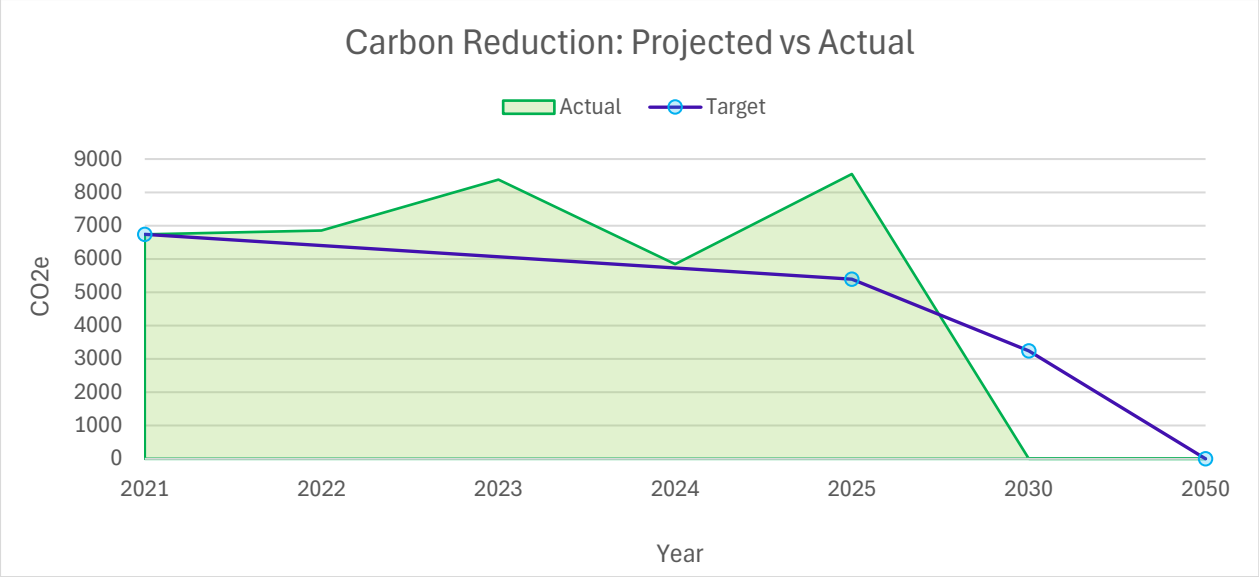
Walters Emissions Reduction Targets

This is our organisations carbon reduction plan based on three years of emission reporting data for Scope 1 -3. In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Walters Group committed to a 20% reduction in carbon emissions by 2025 compared to baseline reporting figures. However, increased project delivery and business growth have resulted in higher overall CO_2e emissions. Notably, workforce hours have increased by 48% since 2020, demonstrating that the rise in emissions is aligned with operational growth.

2020-2021 Total tCO_2e 6739 tCO2e Baseline (1st Year Reporting) Data		
% Reduction Target **tCO_2e** Target Year Total **tCO_2e** Target Emissions (Max)	**20%** **2025**	1347.8 **tCO_2e** 5391.2 **tCO_2e**
% Reduction Target **tCO_2e** Target Year Total **tCO_2e** Target Emissions (Max)	**40%** **2030**	2156.48 **tCO_2e** 3234.72 **tCO_2e**
% Reduction Target **tCO_2e** Target Year Total **tCO_2e** Target Emissions (max)	**70%** **2040**	2264.304 **tCO_2e** 970.416 **tCO_2e**
% Reduction Target **tCO_2e** Target Year Total **tCO_2e** Target Emissions (Max)	**100% NZC** **2050**	0 % **tCO_2e** 0 **tCO_2e**

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020-2021 baseline. The carbon emission reduction achieved by these schemes equate to 894 tCO2e, a 13% reduction and the measures will be in effect when performing the contract.

Walters Carbon Reduction Projects

1. We hold **ISO14001** certification having met the requirements of the standard including our Environmental Management System (EMS). We regularly undertake audits with BMtrada and are currently certified to October 2027.
2. **Adopting a Low Carbon Approach -** In line with our Energy Policy Statement, we aim to use 100% renewable energy across all of our offices. We also own and operate the most modern plant fleet in the UK with over 60% renewed every two years. All our new heavy plant machines are Tier 4 engine compliant, which ensures the engine is operating as efficiently as possible by controlling the fuel burn and reducing the machines' carbon footprint. Our operator training program includes measures to maximise the machine's efficiency and reduce emissions. We purchased several Hybrid or Fully Electric vehicles will continue this trend as we upgrade our fleet.
3. **Hydrotreated Vegetable Oil (HVO) Biofuel Trials -** across our National Highways Projects.
4. **Electric Vehicle (EV) Implementation Project –** currently optional for staff, we have recently rolled out a salary sacrifice scheme for company car electric vehicles. This has proven popular with employees, currently having 8 opted in to the scheme, and is hoped we have further take-up over the coming years.

   Currently we are trialling EV:

   - Plant / Fleet – dozers
   - Company Cars – including the installation of 14 EV charging points at our company offices.

5. **Saving energy -** We have introduced the use of hybrid battery packs on our sites, the benefits of which provide significantly reduced emissions by lowering engine hours and fuel. At our Haverford West project we were able to demonstrate during a 4 month period, the hybrid battery pack saved £10,369 in fuel costs and 19,278.19kg in CO2. This equates to a 48% reduction when compared to a conventional generator.

6. We are committed to recycling and the reuse of recycled materials, and we employ our own crushing and screening resource to help us maximise the reuse potential of site won materials. This reduces carbon emissions, reduces costs, and can add value to client budgets. We proactively investigate the use of higher percentages of recycled materials, reducing the need for primary material extraction and reducing transportation costs.

7. **Wind Farm Carbon Offset Projects** – through our Pennant Walters renewable energy projects.

In the future we hope to implement further measures such as:

Walters Future Carbon Reduction Measures

1. Company Vehicle Policy – that supports Electric Cars only.
2. 100% renewable energy site cabins on all projects using solar panels and wind turbines.
3. Introducing the use of GreenSpace Eco Cabins
4. Our future carbon reduction plans also include:
    - Reducing travel and minimising waste: In accordance with current waste management legislation and best practices, Walters will develop and maintain a Site Waste Management Plan (SWMP). The SWMP's purpose is to:
        - Improve waste reduction through good practice.
        - Forecast and improve waste and materials resources efficiency.
        - Demonstrate compliance with legislation.
        - Measure performance and demonstrate improvement.
        - Quantify cost savings.
        - Collate all relevant SWMP information in one shared location.
    - Monitoring and reducing carbon emissions: We will continue to measure, monitor and record types and quantities of waste and recycling produced during the project.
5. We plan to achieve certification in addition to our ISO 14001, for PAS 2080 within the next five years.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[4] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[5].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[6].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier: Huw Richards, Director, Walters Group

Date: **23/01/2026**

[4] https://ghgprotocol.org/corporate-standard
[5] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[6] https://ghgprotocol.org/standards/scope-3-standard